

Jolos activities contributing to Sustainable Development Goals



1. Zero Hunger

- We organize community helping activities for our clients where they help people in need or people suffering from war consequences.



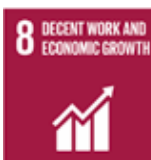
2. Zero Hunger

- We don't waste food. We donate food leftovers to Foodbank and Fudloop which donate to low-income families and people in need.
- To minimize food leftovers we optimize the amount of food based on our experience with people's behavior and based on previous events.
- We encourage our clients to increase plant-based food to at least 60% of the menu and decrease meat.
- We choose Fairtrade or direct trade coffee and tea to stand with farmers for fairness and equality.
- We prefer eco-labeled, seasonal, and local food wherever it is possible.



7. Affordable and clean energy

- We choose green or renewable electricity wherever possible.
- We prefer electricity from the grid if using green electricity instead of diesel generators.
- We use renewable diesel in diesel generators, in centrally organized buses, and in our company cars.



8. Decent work and economic growth

- We prefer local products.
- We guarantee just, transparent, and legal hiring of labor.
- The working conditions of employees are healthy and safe.
- All employees are treated equally (e.g. fair and equal pay for the same work).
- We have an inclusive internship program, where we take on a team of 4-6 trainees during the summer.
- Through TULI, we helped to create the first curriculum in Estonia specifically for event marketing specialists at the Tallinn School of Economics.
- Every year we give guest lectures at universities and host our company visits in order to prepare people better for their future jobs.



10. Reduced inequalities

- Equal accessibility is guaranteed for all people at the events (incl. people with special needs).

11 SUSTAINABLE CITIES AND COMMUNITIES



11. Sustainable cities and communities

- We take care of public spaces.
- We organize planting trees, building beehives, renovating public sports facilities, and maintaining semi-natural communities for the companies that are our clients.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



12. Responsible consumption and production

- We have set sustainability checklists for project managers and sustainability criteria for our suppliers.
- We carry out green procurement.
- We are collecting data from our suppliers about transportation, waste, used materials, energy, water, and menu. Based on this we put together an environmental report and targets for the next event.
- We choose environmentally friendly materials and printing partners (FSC, The Nordic Swan Ecolabel)
- We reuse and rent items instead of buying them.
- We avoid using PVC.
- We don't waste food. We donate food leftovers to Foodbank and Fudloop which donate to low-income families and people in need.
- To minimize food leftovers we optimize the amount of food based on our experience with people's behavior and based on previous events.
- We constantly train our employees, our suppliers, and the public about how to organize sustainable events.
- We supervise suppliers to make sure they actually prefer sustainable solutions.
- We reduce waste generation by using regular cutlery or reusable plastic cutlery instead of single-use plastic. We also don't use biodegradable packages, since there is not possible to compost these in Estonia.
- We recycle all the waste.
- We weigh the waste and collect the data to set future goals in waste reduction.
- We try to minimize single-use materials. For signage, we use production surpluses and produce materials without company branding so we could reuse them.
- We don't serve water in plastic bottles.

14 LIFE BELOW WATER



14. Life below water

- We don't serve water in plastic bottles. We use reusable plastic cups with tap water.
- We reduce waste. We don't serve food on single-use plastic tableware. We either use regular tableware and cutlery or reusable plastic tableware and cutlery from Ringo or Panditops.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



16. Peace, justice and strong institutions

We are doing voluntary work for SA Kiusamisvaba Kool to create a safe and caring educational path for Estonian children to grow into happy people by preventing and stopping bullying.